

## COVID-19 Safety Plan

The Teal Jones Group has implemented a COVID-19 Safety Plan in our operations designed to prevent the risk of transmission of COVID-19 at our worksites.

This plan is responsive to guidance, initiatives and directives from the World Health Organization, Federal, Provincial/State and Municipal levels of Government, Public Health Agencies, Centers for Disease Control and Prevention, WorkSafeBC/OSHA and new information as it becomes available.

**We** have taken purposeful steps to assess the risks at our workplace; we involved workers, supervisors, joint health and safety committee members and safety coordinators in assessing the COVID-19 risks in our various divisions and job positions.

**We** have implemented protocols to eliminate or reduce the identified risks.

**We** have developed protocols, guidelines and policies in support of communicating prevention measures of COVID-19 transmission in our worksites and to ensure that workers, contractors, customers and visitors showing symptoms of COVID-19 are not attending our work sites.

**We** have clearly communicated these protocols, guidelines and policies to workers, contractors, customers and visitors, through a combination of safety meetings and crew talks, training and signage.

**We** continue to responsibly adapt to the ongoing changes of our pandemic circumstance – prioritizing the health and safety of our employees, contractors, customers and visitors as well as ensuring our business continuity.

**We** continue to assess and address risks in our operations as the pandemic evolves and will continue to do so until we get back to a new normal.

**We** would like to express our gratitude to our employees in adapting to our ever changing precautionary protocols and we appreciate their vigilance in adhering to these protocols.